



# COACHING & MENTORING COURSES



## ILM LEVEL 3 CERTIFICATE - EFFECTIVE COACHING & MENTORING (6 - 9 MONTHS FACE TO FACE OR ONLINE)

### Also included - Action Learning Sets

### Course Overview



You will leave this 4-day training with the abilities and know-how needed to effectively teach others at work.

For managers and team leaders who want to boost performance by adopting a more supportive leadership style, the Level 3 Certificate in Effective Coaching is a great option. Gaining this certification will enhance your efficacy in developing people around you and your capacity to serve as a coach in the workplace.

Working with clients or colleagues to help their career growth and strengthen their skills will be made possible by your practical and theory-based work.

- Four days of engaging, hands-on workshops in a highly participatory course.
- Three assignments plus twelve hours for the Certificate.
- Two coaching sessions under supervision with your own tutor.
- All materials, including workbooks and handbooks, as well as access to a vast array of mentoring tools; one-to-one advice and practical assistance from our knowledgeable instructors, who have educated personnel from some of the largest organizations in the world.
- An internationally renowned and acknowledged ILM Level 3 certificate upon successful completion, together with 13 (Certificate) credits on the International Qualifications Framework.



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Four tutorial/workshop days are held in a seminar setting to start the training. These sessions will combine theory and practice with the goal of providing you with the foundational knowledge needed to succeed as a workplace coach. This assignment will get you ready for the three pieces of assessed work and the twelve hours of coaching practice will be required of certificate holders in order to advance their level of expertise. Your coaching practice will be monitored in-person, over the phone, or over Skype. You will be able to customize the number of sessions to suit your needs.

